ST. LOUIS COUNTY

Monthly Insurance Rates Effective 1/1/2019 Full Time Employees

. St. Louis County Comprehensive Major Medical

			Employer Share			Employee Share of		Additonal Employee				
	Employer Share of		of Dependent		Total Employer	Dependent		Share or		Total Employee		Total Cost of
	Single Coverage		<u>Coverage</u>		<u>Share</u>	<u>Coverage</u>		<u>Surcharge</u>		<u>Share</u>		Coverage
Single	\$865.36	+	\$0.00	=	\$865.36	\$0.00	+	\$56.94	=	\$56.94	=	\$922.30
Family 80/20	\$865.36	+	\$975.81	=	\$1,841.18	\$243.95	+	\$56.94	=	\$300.89	=	\$2,142.06

Bargaining units under rate structure in Section I. :

80/20

Teamsters

II. St. Louis County Comprehensive Major Medical

						<u>Employee</u>		<u>Additonal</u>				
			Employer Share			Share of		<u>Employee</u>			<u>Employee</u>	
	Employer Share of		of Dependent		Total Employer	<u>Dependent</u>		Share or	Total Employee		Share Not	Total Cost of
	Single Coverage		<u>Coverage</u>		<u>Share</u>	<u>Coverage</u>		<u>Surcharge</u>	<u>Share</u>		<u>Funded</u>	Coverage
Single	\$783.58	+	\$0.00	=	\$783.58	\$0.00	+	\$72.72 =	\$72.72	+	\$66.00 =	\$922.30
Family 80/20	\$783.58	+	\$975.81	=	\$1,759.39	\$243.95	+	\$72.72 =	\$316.67	+	\$66.00 =	\$2,142.06
Family 70/30	\$783.58	+	\$853.83	=	\$1,637.41	\$365.93	+	\$72.72 =	\$438.65	+	\$66.00 =	\$2,142.06

Bargaining units under rate structure in Section II:

80/20 70/30

CS Basic Unit Merit System Basic
ARC Basic Unclassified Investigators
ARC Essential Unclassified Attorneys
MN Courts Deputy Sheriffs

Unrepresented Jail/911

County Commissioners Management Comp
ARC Directors Confidential
ARC Unclassified CS Supervisors

ARC Supervisory

III. Employee Dental - 100% Employer Paid

\$40.16 Employer Share

IV. <u>Dependent Dental</u> - 100% Employee Paid

\$45.35 Spouse \$31.30 One Child

\$79.70 Family (2+ dependents)

VI. <u>Basic Life Insurance</u> - 100% Employer Paid

\$0.09 per \$1,000 in coverage

VII. COBRA

Medical\$940.74 Single\$2,184.90 FamilyMedical - Former Spouse\$42.84 EE w/Family\$940.74 EE w/Single

Employee Dental \$40.96 Dependent Dental - Spouse \$46.26

Dependent Dental - Former Spouse \$1.59 EE w/Family \$46.26 EE w/single

Dependent Dental - One Child \$31.93 Dependent Dental - Family \$81.29

Updated on: 1/24/2019